

Mentor, Judge & Volunteer Code of Conduct

UnlockedHacks 2026 · for everyone working the event

DATE	VENUE	ORGANIZER CONTACT
Saturday, November 14, 2026 8:30 AM – 8:30 PM	Instrument, Floor 6 2035 NW Front Ave, Suite 600, Portland	Discord @Slooquie directors@oregonunlocked.org

This code applies to every mentor, judge, volunteer, and sponsor representative at UnlockedHacks. Nearly every attendee is a high school student under 18, so these rules protect both students and you.

01 Working with students

- **Stay in open, visible areas.** Never be alone with a student in a closed room, stairwell, elevator, or vehicle, and don't offer students rides.
- **No private contact.** Don't ask students for their phone number or social media, and don't message them privately. Use public event channels on the Discord, or go through organizers.
- **Keep physical contact to handshakes and high-fives.**
- **Don't post photos of students** on your personal social media. Organizers handle event photos.
- **Keep language, jokes, and content school-appropriate.** No harassment or discrimination of any kind.

02 Mentors

Help students learn and get unstuck, but don't build their project for them. Projects must be the team's own work, made during hacking hours. Explain, point to resources, and let them drive.

03 Judges

- **Score fairly,** using the rubric: technical execution, creativity, impact, and presentation, 25% each.
- **Disclose conflicts.** If you know a student, their school, or their team, tell an organizer and step back from judging that project.
- **Keep scores and deliberations confidential,** and be encouraging when you give feedback. For many students, this is their first hackathon.

04 Sponsors

Booths, swag, and demos must be appropriate for high schoolers. Only collect a student's contact information if the student chooses to share it, for example through an opt-in form.

05 At the event

- **No alcohol, tobacco, vapes, cannabis, or drugs,** and don't arrive impaired.
- **Wear your badge** and follow organizer and venue staff instructions.

06 If something's wrong

In an emergency, call 911 first. If you see or hear anything suggesting a student is unsafe, hurt, or being harassed, tell an organizer right away. Don't investigate it yourself. Reach organizers in person, on Discord (@Slooquie), or at directors@oregonunlocked.org.

Organizers may ask anyone who breaks this code to leave the event. Organizers' decisions are final.

I have read and agree to follow the UnlockedHacks 2026 Mentor, Judge & Volunteer Code of Conduct.

NAME

SIGNATURE

DATE